**MINUTES OF THE REGULAR MEETING**

**OF THE MANCOS SCHOOL DISTRICT RE-6 BOARD OF EDUCATION**

**ROOM 223 - HIGH SCHOOL - MONDAY, JANUARY 22, 2024, 6:00 P.M.**

**Call to Order and Roll Call**

The regular meeting of the Board of Education - Mancos School District RE-6 was called to order by the Board President at 5:58p.m. Ms. Hutcheson-Brown led the Pledge of Allegiance.

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| Emily Hutcheson-Brown | President | Present |
| Tim Hunter | Vice President | Present |
| Craig Benally | Secretary | Present |
| Rachel McWhirter | Treasurer | Present |
| Victor Figueroa | Director | Present |
|  |  |  |
| Also in attendance: | Todd Cordrey | Superintendent |
|  | Chrissie Miller | Business Manager |
|  | Heather McKie | Assistant Business Manager |
|  |  |  |
| Visitors in audience | Kaelan Everett | Sarah Levine |
|  |  |  |

**Approval of Agenda**

**Motion** by Mr. Hunter to approve the meeting agenda.

Mr. Benally seconds.

AYE: Mr. Benally, Mr. Figueroa, Mr. Hunter, Ms. Hutcheson-Brown and Ms. McWhirter

NO: None. Motion carried 5-0.

**Approval of Minutes**

**Motion** by Ms. McWhirter to approve the minutes of the December 18, 2023 regular meeting.

Mr. Hunter seconds

AYE: Mr. Benally, Mr. Figueroa, Mr. Hunter, Ms. Hutcheson-Brown and Ms. McWhirter

AYE: NO: None. Motion carried 5-0.

**Motion** by Mr. Hunter to approve the minutes of January 8, 2024 special meeting.

Mr. Benally seconds.

AYE: Mr. Benally, Mr. Figueroa, Mr. Hunter, Ms. Hutcheson-Brown and Ms. McWhirter

AYE: NO: None. Motion carried 5-0.

**Public Participation** – No one signed up for public participation.

**District Accountability Report** - Kaelan Everett and Sarah Levine shared information from the last DAC meeting. The committee discussed Objectives 2A and 2B, the evaluation process and rubric for licensed staff.

**Board Report**

1. LRC – Mr. Figueroa would like the board to be aware of HB 24-1073 and HB 24-1087. HB 247-1073 gives the independent ethics commission jurisdiction to hear complaints, issue findings, assess penalties, and issue advisory opinions on ethics issues concerning a special district official or employee or school district official or employer. HB 24-1087 this bill requires the department of education to establish an additional pathway for an educator to obtain an endorsement.
2. CASB – Mr. Figueroa is uncertain what the legislators are going to do regarding the Budget Stabilization Factor. The possibilities include buying down or paying off the BS factor or perhaps nothing will be done. Mr. Figueroa will be attending the Winter Legislative Conference at the end of February.
3. BOCES – BOCES did not hold a January Meeting.

**Report from Administrators and Committees**

1. Superintendent’s Report – Mr. Cordrey attended the CASE legislative day along with 50 other school district representatives. Mr. Cordrey shared the following talking points with legislators; our district size puts us as the median size district in the state, we had a Colorado Teacher of the Year finalist, our football team won the 2A 8-man championship, and we have five productive career pathways. He shared that our main challenges are staff compensation and supporting students with high emotional needs. Mr. Hunter has been helpful with phase 2 evaluation of the bus barn property for possible use for faculty housing. Administrative staff went through a district threat assessment training on the last professional development day.
2. Finance Report –Ms. Miller presented a balanced budget with very little change from the discussion at the work session. The updated substitute salary schedule reflects the increase in minimum wage.

**Discussion Items –**

1. Superintendent Evaluation – Board members felt the evaluation process is much improved from previous years. Ms. Hutcheson-Brown highlighted points of the Mr. Cordrey’s evaluation. He received a board combined score of 52.4 (strong command) and the evaluation is available to view on the district website.
2. Objective 4C - Mancos secondary students have the opportunity to identify and pursue individual interests and talents. Students can demonstrate mastery of grade level content through these academic pursuits. - This is a lengthy report that is still in progress. Ms. Farrar has put together a well written report.

**Strategic Plan - PBL Report**

The Board of Education is following a governance process that evaluates the Mancos School District at every meeting through the strategic plan. This process ensures school district growth and focus on educational outcomes.

**Board Action to Accept the Objective Report**

Objective 2B: Mancos School District students demonstrate emotional intelligence and trauma-informed competencies in their day-to-day interactions with peers and adults.

**Motion** by Mr. Hunter to accept Objective 2B as at standard.

Mr. Figueroa seconds**.**

AYE: Mr. Benally, Mr. Figueroa, Mr. Hunter, Ms. Hutcheson-Brown and Ms. McWhirter

NO: None. Motion carried 5-0.

Objective 2C: Mancos School District adult stakeholders demonstrate high standards of professionalism in all district-related interactions.

**Motion** by Mr. Hunter to accept Objective 2C as in process with no rating until the rubric is edited.

Ms. McWhirter seconds**.**

AYE: Mr. Benally, Mr. Figueroa, Mr. Hunter, Ms. Hutcheson-Brown and Ms. McWhirter

NO: None. Motion carried 5-0.

**Opportunity for Consent Motion**

**Motion** by Mr. Hunter to consent to Action Items: A through E

Ms. McWhirter seconds.

AYE: Mr. Benally, Mr. Figueroa, Mr. Hunter, Ms. Hutcheson-Brown and Ms. McWhirter

NO: None. Motion carried 5-0.

**Action Items**

1. Approve Bills

*Approved by consent.*

1. Act on recommendation to accept the resignation of Eldon Vannest, CTE Teacher

*Approved by consent.*

1. Act on recommendation to accept the resignation of Addylynn Lauvray, Elementary Paraprofessional

*Approved by consent.*

1. Act on recommendation to hire Crystal Merrick, 1:1 ELC paraprofessional

*Approved by consent*.

1. Approve updated salary schedule

*Approved by consent*.

1. Approve FY24 final budget

**Motion** by Mr. Hunter to approve FY24 final budget

Mr. Figueroa seconds.

AYE: Mr. Benally, Mr. Figueroa, Mr. Hunter, Ms. Hutcheson-Brown and Ms. McWhirter

NO: None. Motion carried 5-0.

1. Approve resolution authorizing the use of a portion of the beginning fund balance th, rm

**Motion** by Mr. Hunter to approve the resolution authorizing the use of a portion of the beginning fund balance.

Ms. McWhirter seconds.

AYE: Mr. Benally, Mr. Figueroa, Mr. Hunter, Ms. Hutcheson-Brown and Ms. McWhirter

NO: None. Motion carried 5-0.

**Public Participation** (for items that are not on the agenda, comments kept to under 3 minutes) “meeting in public rather with the public”

**Future Agenda Items** –

Meetings - work session - February 12

regular board meeting - February 26

Topics - retention and recruitment, communication update from Alice Miller, review of objective 2A, 4C for approval, curriculum review cycle, board linkage plan, board mission, developing agenda and safety and security discussion

**Adjournment**

The Board adjourned by consensus at 7:34 p.m.

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Emily Hutcheson-Brown, President

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Craig Benally, Secretary